

2022

ANNUAL REPORT



INTER-CULTUR

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Message from the Director

I am thrilled to present the Annual Report 2022, a testament to the steadfast dedication of our development cooperation partners and to our team at Inter-Cultur. The Annual Report 2022 unveils our inspiring journey during the past year, driven by our core values. As I reflect on our endeavors, one phrase comes to mind: "Inter-Cultur works in the dignity business." This simple statement encapsulates the essence of our organization: we firmly believe that decent work, a decent profession, and a well-done job dignify the individual. At the same time, dignified work is a fundamental human right that can give individuals a sense of purpose, self-worth, and empowerment.

Our dedication extends beyond numbers and statistics. We are deeply invested in the lives of every individual: we aspire to transform their world through impactful programs. I extend my heartfelt appreciation to everyone who contributes to our work in Finland and abroad. It is your unwavering support that fuels our passion for contributing to a more just and equal society, as outlined in our Vision.



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Inter-Cultur works
in the dignity
business... our
passion is
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more just and
equal society

Santi Martínez
Managing Director

Allow me to share a powerful example that illustrates the transformative impact of our work. In Guatemala City, at one of the communities we serve, vocational training and education have played a pivotal role in empowering individuals and breaking the cycle of poverty. Through our program, we have witnessed firsthand the incredible resilience and determination of young and adult women who, once deprived of opportunities, are now gaining the skills and knowledge necessary to secure a brighter future. Through vocational training, they have harnessed their potential and unleashed their creativity, creating pathways to sustainable employment and economic independence. This example beautifully demonstrates our commitment to the value of dignity at the core of our Identity.

Throughout the reporting year, our organization strengthened the bonds we forged with strategic partners: AYNi in Bolivia and PRODES in Lebanon. With each of them, we incurred a new venture made possible thanks to the grant from the Ministry for Foreign Affairs of Finland. Moreover, we have continued implementing, monitoring, and evaluating three ongoing development cooperation programs in Kenya, Guatemala, and Nicaragua. Our unwavering commitment lies in creating impactful initiatives that prioritize vocational training, education, and the creation of decent jobs, serving as catalysts for social progress: when individuals are engaged in meaningful work, they become active participants in their own development, contributing to the well-being of their families, communities, and society as a whole. Through the power of collaboration, another of our key values, we can maximize our impact and leverage collective expertise, resources, and networks to drive positive social change.

Creating social impact in collaboration with the corporate sector has been a paramount focus, deeply aligned with our core value of excellence. Recognizing the importance of this aspect, we expanded our social and environmental sustainability experts team. We believe that the corporate world plays a pivotal role in society's development. As an organization with extensive experience in the field of social impact, we embrace our responsibility to support the corporate sector in fulfilling this role.

Together, let us forge ahead, empowered by our accomplishments and fueled by our shared vision. As we embark on the journey ahead, we remain steadfast in our commitment to dignity, excellence, and collaboration, ensuring that every individual we serve is given the opportunity to thrive and contribute to a better world. Thank you for being part of our journey.

Institutional Identity

Inter-Cultur (IC) is a non-profit organization registered in Finland since 1987. We change the world of individuals to create social impact.

What do we do?

On top of creating and financing development cooperation programs, we offer our partners strategic guidance and capacity-building on institutional sustainability, socio-economic development, and leadership.

The development cooperation programs we promote actively address poverty and prioritize gender equality. We design, finance, and evaluate social programs that focus on vocational training and education and the creation of decent jobs and entrepreneurship.

Additionally, our professional services provide strategic guidance and capacity-building to our partners, focusing on maximizing their social impact through analyzing and managing their material sustainability aspects of their strategies.

Why do we do it?

We are driven by the firm belief that by offering vocational training, job creation programs, and guidance in institutional sustainability, socio-economic development, and leadership, we can empower individuals, promote human dignity, and uplift the overall well-being of communities.

We are motivated by the conviction that sustainable performance is the path to a brighter future. Our unwavering dedication to accompanying our partners throughout their journey to create positive and lasting impact reflects this commitment.

Mission

Our mission is to create positive social change by creating impactful development programs and providing strategic support to our partners, enabling them to achieve sustainable performance.

Vision

We are dedicated to enhancing dignity and enabling persons to reach their full potential contributing to a more just and equal society.

Values

DIGNITY

It signifies respect for the inherent worth and equality of all individuals, promoting inclusivity, empowerment, and the protection of human rights.

EXCELLENCE

It signifies a drive for continuous improvement, professionalism, and achievement of meaningful outcomes for all our stakeholders.

COLLABORATION

It signifies our belief in the power of partnerships, teamwork, and cooperation to achieve greater impact. We leverage collective expertise, resources, and networks to drive positive social change.

Social Impact Promise

Our value proposition extends beyond creating and funding development cooperation programs; we provide comprehensive support to our partners -in both non profit and corporate sectors- to achieve social lasting social impact.

NON-PROFIT ORGANIZATIONS

Our portfolio of services is specifically designed to support and strengthen the efforts of other non-profit organizations to drive greater impact, aligning with our shared vision of a more just and equal society. Our services are designed to help them enhance their effectiveness and become more impactful in their respective focus areas.



Design and evaluation of social projects



Organizational growth and development



Escalation of social business models

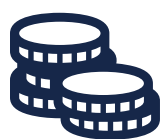


Strategic guidance focused on leadership and sustainability

- At the core of our portfolio is the design and evaluation of social projects: we collaborate closely with our partners to develop innovative and sustainable solutions that address pressing social challenges.
- Through the application of evaluation methodologies, we provide valuable insights into the effectiveness and impact of these projects.
- Our expertise in leadership and sustainability ensures that our partners have the necessary tools and knowledge to seize growth opportunities.
- We work collaboratively with our partners to create tailored plans that foster their organizational resilience, build effective teams, and enhance governance structures.
- Through capacity-building programs, mentorship, and coaching, we provide tailored support to our partners in cultivating strong and visionary leaders.

BUSINESSES AND CORPORATIONS

Our portfolio of services for businesses and corporations encompasses several key areas as we extend our value proposition to the corporate sector, recognizing the significance of their role in driving social impact. Our diverse range of services is strategically customized to meet the specific needs of businesses and corporations, effectively contributing to their sustainability agenda within the framework of recognized ESG (Environmental, Social, Governance) principles and legislation.



Identification of impact investment opportunities



Assessment of social sustainability strategy



Impact evaluation of corporate social responsibility programs

- As part of our commitment to social sustainability, we specialize in identifying impactful investment opportunities and assisting companies in aligning their financial investments with their social and environmental goals.
- We aim to foster a culture of social responsibility and sustainable business practices, which is why we provide assessment services for the sustainability strategies of businesses and corporations.
 - Our team conducts comprehensive stakeholder mapping to identify and engage key stakeholders who are crucial in the company's social sustainability initiatives.
 - We also perform materiality assessments, analyzing the most relevant and impactful areas for the company's sustainability performance.
 - Our expertise also extends to reporting, ensuring compliance with the legislation, and assisting businesses in transparently communicating their sustainability efforts and progress.
- Collaborating closely with businesses and corporations, we assist in designing and implementing social initiatives that align with their values and strategic objectives. Detailed plans encompass a range of activities, including community engagement, employee volunteering programs, supply chain sustainability.
- Through workshops, training sessions, and educational materials, we promote awareness and understanding of sustainability topics among employees, management, and directives, empowering individuals to become change agents within their organizations.

Impact Framework

The Sustainable Development Goals (SDGs) are a robust reflection of global priorities and serve as a guiding framework that informs our program design, ensuring that our efforts are strategic, impactful, and aligned with the global vision for a more sustainable and equitable future.

At Inter-Cultur, we consider SDG 1 (No Poverty) and SDG 5 (Gender Equality) as cross-cutting objectives that are integral to our mission. By addressing the root causes of poverty and advancing gender equality, we aim to create a sustainable and inclusive society.



End poverty in all its forms everywhere

Our commitment to breaking the cycle of poverty and building sustainable livelihoods is demonstrated through our comprehensive approach. Our programs, which emphasize vocational training, education, and the promotion of decent jobs and entrepreneurship, directly target the root causes of poverty. Providing individuals with the necessary tools and support enables them to uplift their lives and create pathways out of poverty.



Achieve gender equality and empower all women and girls

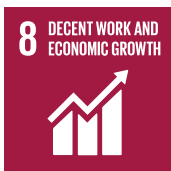
Through our emphasis on vocational training and education, we actively promote gender equality by empowering women with the skills and knowledge necessary to overcome gender barriers and achieve economic independence.

Our programs at Inter-Cultur go beyond having overarching or crosscutting objectives - they also directly advocate and specifically impact SDGs 4 (Quality Education) and SDG 8 (Decent Work and Economic Growth). By aligning our impact framework with these SDGs and their specific targets, we create a comprehensive social impact that drives positive change across multiple dimensions of sustainable development.



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

- Equal access for all women and men to affordable and quality technical and vocational education (Target 4.3)
- Substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship (Target 4.4)
- Eliminate gender disparities in education and ensure equal access to vocational training for the vulnerable, including persons with disabilities and indigenous peoples (Target 4.5)



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

- Decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises (Target 8.3)
- Full and productive employment and decent work for all women and men, including young people and persons with disabilities (Target 8.5)
- Substantially reduce the proportion of youth not in employment, education or training (Target 8.6)

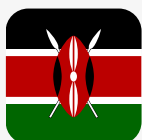


Development Cooperation Programs



1

Equipping Kenyan Youth for Success: A Dual Training Initiative for Technical Excellence



Local Partner Eastlands College of Technology and partners
Investment 92 153 EUR (2022)

2

Bridging Opportunities: Dual Model Unleashes Women's Potential in Hospitality



Local Partner PRODES
Investment 43 879 EUR (2022)

3

Pathways of Empowerment: Promoting Gender Equality in Aymara Communities



Local Partner Asociación Civil AYNI
Investment 114 342€ (2022)

4

Pacific Waves of Change: Advancing Women's Livelihoods through Vocational Education



Local Partner ANDECU
Investment 120 844 EUR (2022)

5

Strengthening economic opportunities for women in Guatemala City's vulnerable areas



Local Partner Fundación Junkabal
Investment 100 344 EUR (2022)



Kenya

INNOVATIVE DUAL TRAINING INITIATIVE FOR TECHNICAL EXCELLENCE

Inter-Cultur and its local partners are driving positive change in Nairobi's outskirts through an innovative vocational training program that equips young people with the technical skills, knowledge, and hands-on experience needed to succeed in today's job market. Our local partners offers short courses in instrumentation and control, auto mechanics, electronics, and industrial maintenance, supplemented by career orientation, entrepreneurship, and environmental awareness modules.

At the heart of our program lies the dual training approach, which combines traditional classroom instruction with invaluable on-the-job training at a vast network of industrial companies. This unique combination empowers participants to apply their theoretical knowledge in real-world settings, gaining practical experience that employers highly value. By bridging the gap between education and industry requirements, we ensure that our graduates are well-prepared to compete for employment opportunities and contribute meaningfully to the local economy.

The flexibility and responsiveness of our dual system are key strengths, allowing us to adapt to the ever-evolving needs of the job market. This adaptability ensures that our program participants are equipped with the most relevant and sought-after skills, enabling them to seize employment opportunities and drive economic growth in their communities.

The individuals who enroll in our program often come from challenging and constrained backgrounds, facing significant barriers to education and employment. By providing them with quality vocational training, we are not only breaking the cycle of poverty and inequality but also empowering them to shape brighter futures for themselves and their communities. Our program is a catalyst for equal opportunities, actively reducing discrimination and enabling Kenyan youth to actively participate in civil society, access the labor market, and create income-generating activities that foster economic growth and social inclusion.





Lebanon

BRIDGING OPPORTUNITIES: DUAL MODEL UNLEASHES WOMEN'S POTENTIAL IN HOSPITALITY

Lebanon faces an unprecedented economic crisis, healthcare crises, social fragmentation, and political tensions, yearning for stability and sustainable development. The economic challenges are profound, with a significant 25% GDP contraction in 2021 (World Bank) and alarming unemployment rates at 35% (International Labour Organization). In this context, Inter-Cultur's project becomes even more significant as we empower rural Lebanese women through the Dual model in Hospitality education, addressing the urgent need for economic recovery, reduced unemployment, and inclusive growth.

In 2022, we embarked on a transformative journey with our strategic local partner, PRODES. Together, we designed an innovative program to empower rural Lebanese women with decent work opportunities in Hospitality. By implementing the DUAL system and involving the private sector, we provide significant benefits. Participants gain theoretical knowledge and practical experience in partnering companies, equipping them with skills for the hospitality sector, enhancing their employability and career prospects.

Supported by a generous grant from the Ministry for Foreign Affairs of Finland, our four-year endeavor transforms PRODES into a leading training center for Dual models in Hospitality. The endeavor spans four years, during which PRODES will establish itself as a premier training center and forge strong partnerships with schools and companies. By bridging the gap between education and practical experience, we will create a robust ecosystem where 215 talented rural participants aged 16 to 25 young participants can flourish.

Through strategic consultations and on-the-ground immersion, Inter-Cultur guided PRODES to ensure program feasibility and success. As a result, PRODES training center emerged with a revitalized identity and a comprehensive five-year strategy (2022-2026). To establish enduring structures, we empower dedicated IMS staff members and trainers, and develop a meticulously crafted Dual Curriculum.

By implementing the Dual system, we empower rural women to access decent work opportunities. This advances gender equality, drives economic growth and promotes full and productive employment, and decent work for all.

Bolivia

PATHWAYS OF EMPOWERMENT: PROMOTING GENDER EQUALITY IN AYMARA COMMUNITIES

Bolivia stands as one of the poorest countries in South America: approximately 15% of the population endured extreme poverty conditions, surviving on less than \$1.90 per day (The World Bank, 2020). The Altiplano, a Bolivian region characterized by its challenging geography and harsh climate, further magnifies the issue. This high plateau, located in western countryside, experiences extreme temperature variations, including frost and drought, which pose considerable challenges to agricultural productivity and exacerbate the plight of those residing in the area, mainly the Aymara indigenous community, who calls this region their home.

In Altiplano, Inter-Cultur and our longstanding local partner AYNi have joined forces for a decade to empower indigenous Aymara women in their traditionally male-dominated communities. This year, our efforts have centered around supporting the establishment of women's associations, with the aim of enhancing their economic participation, improving their health and hygiene conditions, and reaffirming their dignity and human rights. Building upon our ongoing efforts, our project phase designed in 2022 has taken concrete steps towards the advancement of our objectives

Specifically, the project design contemplates on the construction of multiple greenhouses in the seven communities, complemented by the establishment of processing centers where women can engage in productive work and subsequently market their products. These greenhouses serve a dual purpose: mitigating the adverse impacts of climate change-induced drought and enabling year-round engagement in agricultural activities for the women. To ensure fair compensation and efficient distribution, we have partnered with Cooperativa Valleverde.

Additionally, our project encompasses the construction of essential water infrastructure and a health station, addressing crucial needs and promoting improved well-being within the communities.

By integrating these initiatives, we strive to empower Aymara women in Altiplano, fostering their economic independence and overall community development. In 2022, this project was awarded a fund from the Ministry for Foreign Affairs of Finland. With this grant, we have embarked on its implementation in early 2023.



Photo: AYNi



Nicaragua

PACIFIC WAVES OF CHANGE: ADVANCING WOMEN'S LIVELIHOODS THROUGH VOCATIONAL EDUCATION

The comprehensive vocational education program implemented alongside with ANDECU provided women training in various areas -such as sewing and tailoring, catering and food service, beauty services- and promoted entrepreneurship - mainly, self-employment and home-based businesses.

This initiative aims to address the challenges faced by women in Nicaragua, where the high poverty headcount ratio and the gender gap in labor force participation contribute to economic vulnerability. By equipping women with the necessary tools, skills, and support, our strives to break the cycle of poverty and uplift the standard of living for women and their families in the targeted regions.

The program made significant strides in empowering women, and increasing their income levels: 500 women to engaged in productive activities, we fostered the creation of decent jobs, and enhanced entrepreneurship. Participants reported significant income growth, with many experiencing at least a 10% increase in monthly sales. The project has also emphasized the importance of personal finance management, motivating 90% of participants to maintain financial records for their households and businesses.

The entrepreneurial fairs conducted during the program have provided valuable exposure to participants, with 30% successfully raising brand awareness and generating profits from each visit. Moreover, the citizenship workshops have positively impacted the confidence and self-esteem of the entrepreneurs, enabling them to embrace new challenges. Additionally, the project successfully enhanced the resilience and emotional recovery capacity of ANDECU graduates.

By addressing the specific challenges women face, this program not only promotes economic independence but also boosts self-esteem and empowers women to take on new challenges in their family and business spheres. This outcome showcases the project's effectiveness in supporting their quality of life and the professionalization of their businesses.

The success stories of the participants highlight the effectiveness of the program in improving livelihoods, fostering resilience, and contributing to sustainable development in the targeted regions of Nicaragua.

Guatemala

STRENGTHENING ECONOMIC OPPORTUNITIES FOR WOMEN IN GUATEMALA CITY'S VULNERABLE AREAS

Inter-Cultur's vocational training project is making a significant impact by directly benefiting 2,000 women. The project focuses on fostering entrepreneurship and encouraging the growth of micro and small enterprises.

Through a comprehensive vocational training program, young and adult women are empowered with skills in sewing and tailoring, catering and food service, beauty services, and home-based businesses. This initiative has created a network of women who can make significant contributions to their communities and society at large. It also serves as a valuable resource for civil society organizations aiming to promote social and economic development in the country.

The project has successfully established bridges between civil society and the private sector, providing internship opportunities and job intermediation services. This contribution is crucial, considering the critical priority of economic development in Guatemala. By creating jobs and fostering economic empowerment, the project helps build a stronger and more sustainable civil society.

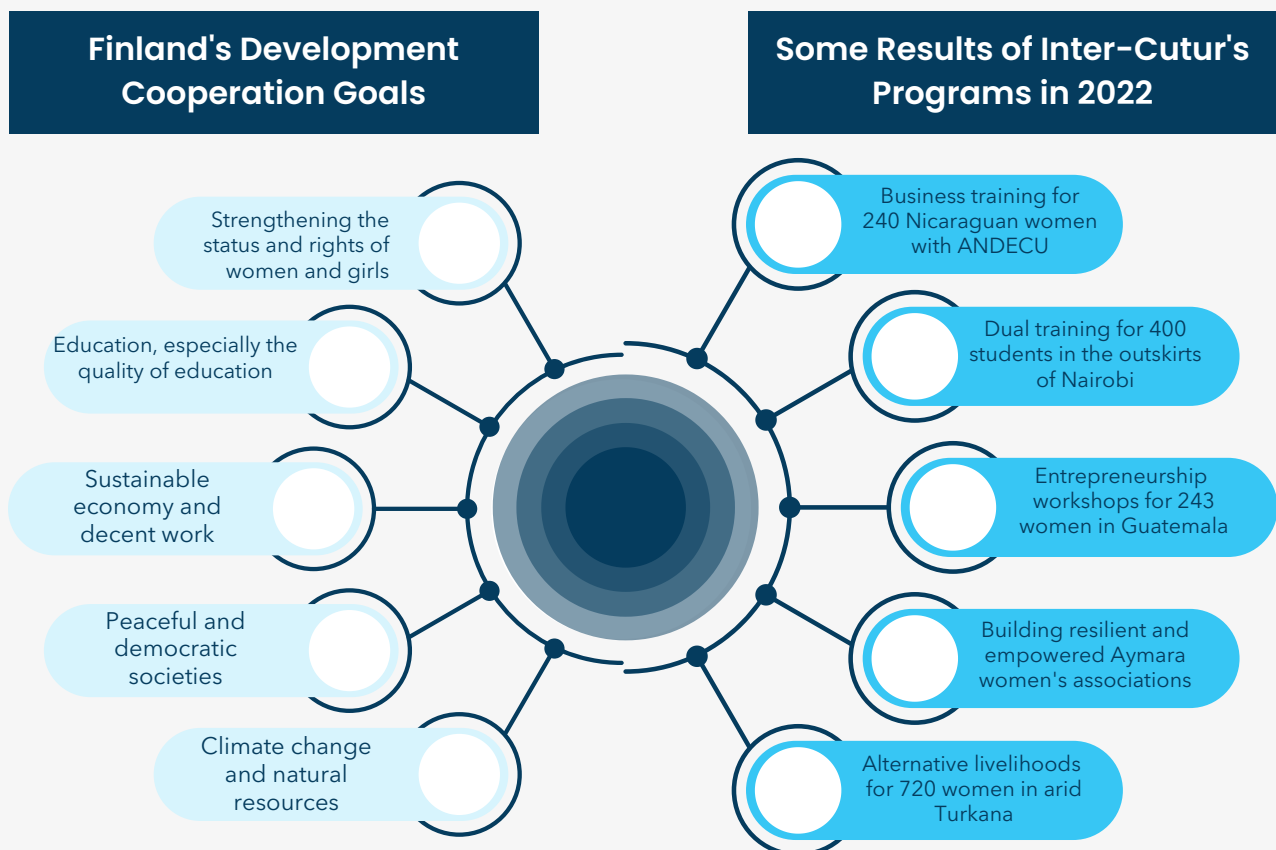
In Guatemala, women and girls face various barriers to their development, including limited access to education and economic opportunities. The project aims to address these challenges by improving the status of women and girls living in vulnerable communities surrounding Guatemala City's landfill. By providing access to educational opportunities that lead to income generation and formal employment, the project offers a pathway for these women and girls to enhance their living conditions and actively participate in the country's development.

Leadership skills and vocational training have the power to transform the lives of women living in slum areas of Guatemala City. By transferring technical skills and empowering values, this project enables women to integrate into the job market or start their own businesses. The ability to generate and manage their own income is crucial for achieving autonomy and empowerment. Through this project, we are taking significant steps towards reducing poverty and gender inequality in Guatemala, creating a more inclusive society.



Our Alignment to Development Policy

Finland's development policy and development cooperation -focused on five priorities mentioned below- lead to concrete results that have a positive impact on the development of societies and on people's lives. In alignment with these goals, Inter-Cultur has joined forces with global partners to implement development programs, thus amplifying the impact and reach of Finland's development efforts.



We would like to express our sincere recognition and appreciation for Finland's commitment to connecting with civil society organizations like Inter-Cultur. The Ministry for Foreign Affairs has demonstrated a deep understanding of the importance of non-profit organizations in driving sustainable development and has actively fostered partnerships in the sector. We are grateful for the economic support provided by Finland through the Ministry. Since 2009, this funding has been instrumental in implementing impactful development cooperation projects.

The collaboration between Inter-Cultur and the Ministry for Foreign Affairs of Finland has yielded positive results in addressing poverty, promoting gender equality, and fostering vocational training, education, decent jobs, and entrepreneurship. The support received has empowered us to design and implement programs that create sustainable social impact and improve the lives of individuals and communities. We are proud to have demonstrated resourcefulness and positive outcomes in our projects, which further highlight the effectiveness of development cooperation initiatives.

Inter-Cultur remains committed to continued collaboration with the Ministry for Foreign Affairs of Finland. We value the partnership and recognize its significance in driving sustainable change and improving the well-being of individuals in need. Moving forward, we will leverage our expertise in institutional sustainability, socio-economic development, and leadership to maximize the impact of our joint efforts and create lasting positive change in the communities we serve.



Local Footprint

This year, we have been highly dedicated to our work in Finland, alongside our ongoing efforts towards global development. As a reliable partner, we have been able to help businesses and organizations make a positive difference.



Cooperation with higher education institutions

Our collaboration with Hanken School of Economics and Jyväskylä University of Applied Sciences has yielded impressive results, with joint academic research and social projects, resulting in synergistic solutions to offer sustainable strategies to our local partners for addressing their institutional challenges.



Corporate professional services

Our team of ESG experts has made great strides in reaching the corporate business world and providing top-notch corporate social sustainability services. During 2022, we have engaged with corporate entities effectively, assisting them to excel in their social initiatives. We also explored collaboration opportunities with companies interested in investing in our impactful projects.



Communications and global education

In 2022, Inter-Cultur applied for a global education and communications (VGK, viestintä- ja globaalikasvatus) grant to support our efforts to promote the achievement of the goals set in the 2030 Agenda for Sustainable Development in Finland. This grant will fund the development of an effective communications campaign to disseminate the social impact we have generated in Central America, set to launch by the end of 2023.



Collaborative learning

Inter-Cultur recognizes the importance of continuous learning and capacity building to drive effective development cooperation. Through our collaboration with FINGO -an umbrella organization of CSOs in Finland- we have gained access to a wealth of expertise, knowledge-sharing platforms, and training opportunities. By leveraging the resources and networks provided by FINGO, we have been able to expand our reach, strengthen our partnerships, and access new funding opportunities.

Collaborations with universities, corporations, and organizations of civil society (CSOs) have enabled us to strengthen our local presence. Our success in creating sustainable and impactful projects can be attributed to our team's expertise, our commitment to driving social impact, and our ability to leverage our network of partners and funding institutions.

Cooperation Partners

At Inter-Cultur, we understand the power of collaboration and the importance of strong partnerships in driving sustainable change. We are proud to work hand in hand with a diverse range of organizations and institutions that share our vision of a more equitable world. Through these valued partnerships, we are able to leverage expertise, resources, and networks to amplify our impact.



Our cooperation partners include leading international development agencies, local nonprofits, academic institutions, and businesses that have put at their core the sustainability

We take pride in our role as more than just a funding source. We offer our partners comprehensive support, guiding them towards institutional sustainability, socio-economic development, and effective leadership. Through strategic guidance and capacity-building, we help our partners maximize their social impact, ensuring their strategies are aligned with material sustainability aspects and enabling them to make a lasting difference in the communities they serve.

As we highlight the impact of our work, we are thrilled to present the testimonials of our esteemed cooperation partners that share their experiences and the transformative outcomes they have achieved through our collaborative efforts.

"Thanks to the strategic collaboration and financing provided by Inter-Cultur, we were able to make a positive impact on women's business training. Through this partnership, the beneficiaries have increased their income levels and achieved healthy autonomy. In this way, we make possible our mission of empowering women holistically to life. We are immensely grateful for the support and encouragement we have received."

Amalia González Fournier - ANDECU (Nicaragua)



"The financial assistance and expertise provided by Inter-Cultur have been very important in our organization's success. Their support in securing funding, managing budgets, and implementing financial best practices have strengthened our financial stability and allowed us to advance our mission confidently."

Andrew Olea - Eastlands College of Technology (Kenya)

Financial Summary

Inter-Cultur's financial summary provides a overview of its financial activities during the reporting period. To fulfill its mission and deliver impactful programs, we received over one million EUR and spent 45% of it on development cooperation programs abroad. Through careful stewardship of funds and strategic partnerships, Inter-Cultur strives to create a meaningful and lasting impact that changes lives by allocating resources effectively and efficiently.

Income **1 048 718 EUR**

Ministry for Foreign Affairs of Finland	374 228
Private donors	505 977
Cultural activities in Finland	168 513

Expenditures **- 802 453 EUR**

Development Cooperation Programs	471 561
Kenya	92 153
Lebanon	43 879
Bolivia	114 342
Nicaragua	120 844
Guatemala	100 344
Cultural activities in Finland	330 892

Net Surplus **246 265 EUR**

Conclusions

At Inter-Cultur, we understand the power of collaboration and the importance of strong partnerships in driving sustainable change. We are proud to work hand in hand with a diverse range of organizations and institutions that share our vision of a more equitable world. Through these valued partnerships, we are able to leverage expertise, resources, and networks to amplify our impact and create lasting social change.



Social Sustainability

ADVANCING SOCIAL SUSTAINABILITY
FOR LASTING POSITIVE CHANGE

- Inter-Cultur has decades of experience developing and implementing social sustainability initiatives across diverse regions: in 2022, we supported five social programs in Latin America, Kenya, and Lebanon.
- Collaborative engagement with local stakeholders, empowering them to actively participate in decision-making processes and shape their own sustainable future.
- Bringing comprehensive social sustainability services to corporates enables them to align their business practices with social responsibility and contribute to positive social change.
- Corporate collaboration allows us to recognize the value of addressing social challenges and harnessing opportunities: helping businesses identify potential social risks, manage them effectively, and build stronger relationships with stakeholders.

Social Impact

CREATING SOCIAL IMPACT TO CHANGE
THE WORLD FOR INDIVIDUALS



- Our impact-oriented approach focuses on change that matters, aligning interventions with the UN Sustainable Development Goals (SDGs) and other globally recognized targets.
- Active collaboration with stakeholders to identify their needs, co-design interventions, and ensure long-term ownership and sustainability.
- Developing scalable models that can be replicated and adapted to different contexts, maximizing the reach and impact of our initiatives.
- Providing vocational training, job creation programs, and leadership guidance to empower individuals, promote human dignity, and uplift communities.
- Utilizing data and evidence-based insights to inform program design, implementation, and resource allocation ensures the greatest social return on investment.

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